

Lampiran 7

Uji F

ANOVA<sup>a</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	8.918	3	2.973	30.220	.000 <sup>b</sup>
	Residual	16.329	166	.098		
	Total	25.247	169			

a. Dependent Variable: Y Komitmen Organisasional

b. Predictors: (Constant), Kepuasan kerja X3, Motivasi Kerja X2, Kedisiplinan X1

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Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.500	.393		1.272	.205
	Kedisiplinan X1	.272	.084	.222	3.232	.001
	Motivasi Kerja X2	-.094	.089	-.069	-1.049	.296
	Kepuasan kerja X3	.699	.097	.493	7.181	.000

a. Dependent Variable: Y Komitmen Organisasional

Uji Regresi linear Berganda

Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
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	Kedisiplinan X1	.272	.084	.222	3.232	.001
	Motivasi Kerja X2	-.094	.089	-.069	-1.049	.296
	Kepuasan kerja X3	.699	.097	.493	7.181	.000

a. Dependent Variable: Y Komitmen Organisasional

**Uji Koefisien Determinasi****Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.594 <sup>a</sup>	.353	.342	.31363

a. Predictors: (Constant), Kepuasan kerja X3, Motivasi Kerja X2, Kedisiplinan X1